

iLembe District Municipality IDP 2007/8: Organisational Performance Framework for iLembe District Municipality

National KPA	Status	Strategic Objectives	Municipal Action	Baseline	KPI	Type of KPI	Target/ Time Frame	Budget Implication	Responsibility	
Basic Service Delivery	Core	To address services backlogs and future growth requirements in the Municipality and to maintain and upgrade existing infrastructure	Roll-out municipal service delivery to all communities within the iLembe District in the most efficient, effective, affordable and sustainable manner							
			Determine and agree on the functions performed by the various municipalities and service providers							
		To improve spatial structure and definition of urban functions within the iLembe Municipality and to improve access to opportunities in the urban core as well as rural areas	Ensure human settlements that serve people in a way that is different from simply providing housing	■ ■ ■	▶	To be completed as part of the PMS and SDBIP				
			Ensure sustainable land use planning and management							
		To coordinate and facilitate the effective provision of Social Services within the iLembe District	Formulate a Land Use Management System							
			Provide accessible social facilities and associated amenities							
Local Economic Development	Core	To stimulate local economic development to reverse the current trends of decline and lack in diversity of the economy, thereby enhancing economic growth	Facilitate awareness and appropriate measures to manage and address HIV/AIDS							
			Develop and diversify the District's economy on a sustainable manner to increase the overall competitive advantage thereof in the three sectors agriculture, manufacturing and tourism							
			Act on the development opportunities originating from the various corridors running through the area, as well as the business zone developments associated with the Dube Trade Port	■ ■ ■	▶	To be completed as part of the PMS and SDBIP				
			Stimulate the development of iLembe as a prime tourist destination							

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			Take the necessary steps to ensure that poverty alleviation, empowerment of women and socio-economic upliftment projects are implemented linked to EPWP & AsgiSA principles						
			Create a safe and secure environment that facilitates investment and visitor (business & leisure tourists) confidence	■ ■ ■	▶	To be completed as part of the PMS and SDBIP			
			To invest in the management of a sustainable environment to deliver on the quality of life						
			Develop strategic tools to guide decision-making for environmental management and sustainable development						
			Establish an integrated environmental management system						
Conserve areas of environmental, conservation and tourist significance									
Governance and Public Participation	Core	To provide systems and mechanisms for accountability and public participation in the affairs of the Municipality	Establish institutional structures which are fully representative, participative and empowered to champion social and economic change through transparent and co-operative governance	■ ■ ■	▶	To be completed as part of the PMS and SDBIP			
			Ensure transparency, equity and integrity and build a culture of good governance						
			Implement a Performance Management System for the District linked to KPAs as per the IDP						
Municipal Transformation and Organisational Development	Core	To promote institutional structures which are fully representative, participative and empowered to champion social and economic change through and improve the institutional capabilities of the Municipality for service delivery	Enhance institutional capacity through Skill Training & Empowerment to improve staff performance	■ ■ ■	▶	To be completed as part of the PMS and SDBIP			
			Provide innovative leadership in the District						
			Build capacity through the Sharing of Services						

